# Greater Manchester Mental Health VCSE Leadership Role

Locality Lead – Expression of Interest Form

**Introduction**

Over the past three years in Greater Manchester there have been considerable pioneering examples of aligned strategic co-design, delivery and developments of our Mental Health Strategy. Two years ago, Voluntary Community and Social Enterprise Sector (VCSE) representatives were selected to represent the sector in the Greater Manchester Mental Health infrastructure. Two representatives were selected for the Mental Health Programme Board, two on the Children and Young People’s Delivery Board, two on the Adult Delivery Board and two on The Dementia United Board.

These representatives have had responsibility for supporting the development and delivery of the quarterly VCSE Mental Health Forum with Greater Manchester Health and Social Care colleagues and for sharing information up and down through their various thematic and local fora/structures.

Feedback from the VCSE sector and the Greater Manchester Partnership suggests that there is now a need to take this integrated approach further. We have the opportunity to identify more VCSE colleagues across the Greater Manchester system to take a leadership role in the strategic developments at a Greater Manchester and locality level. An opportunity to embed more key players in the strategy setting process and to play a key role in the translation of that strategy to local delivery and thematic areas, that are ultimately accountable to service users.

**VCSE Mental Health Leadership Group**

We are therefore expanding our leadership pool to include a range of leaders with specialisms and expertise that cut across the key priorities for the public, service users, locality plans and the wider Greater Manchester Mental Health strategy.

This will include:

* 10 Locality leaders in total drawn from the VCSE sector, one from each of the ten boroughs that make up Greater Manchester (their organisations will be remunerated £1,500 per year),
* 5 System Leader from VCSE bodies that operate pan Greater Manchester or within specific communities of identity. (their organisations will be remunerated £1,500 per year)
* 2 VCSE sector Mental Health System Conveners. It has been agreed that for (at least) the next eighteen months this will remain as Stewart Lucas of Mind in Greater Manchester and Simone Spray of 42nd Street. For the work in coordinating the connection between the VCSE and the system their organisations will be remunerated with £5000 per year

This form is specifically to recruit the former cohort of leaders. If you wish to make an expression of interest for the system leader roles, please use the corresponding form for that role.

Each Locality Leader must currently hold a senior/executive position in a VCSE organisation that supports people’s mental health and wellbeing within a specific locality(s). The recruitment process will ensure that the leadership pool is made up of individuals with experience of different sized organisations that may operate at a neighbourhood, local, devolved, North West or national level as well as those working with distinct communities of identity however this expression of interest is particularly for those looking to cover a distinct locality.

**We want to ensure leadership from each of the 10 localities and to blend this locality knowledge with wider expertise to ensure we have a team that can truly represent the wellbeing and mental health needs of the people of Greater Manchester on a geographic, thematic and identity basis.**

**Having consulted widely we have identified five over-arching areas of expertise that will be required of the leadership team in order to add strength and value to the emerging work priorities, respond to the local, devolved and national drivers and meet the needs of the people that we work with, support and empower.**

**The list is not exhaustive and many of the themes identified are intersectional, but we are keen to recruit a leadership team that provides a matrix of expertise to include:**

**Prevention and Wellbeing**

Physical health

Long term conditions

Lifestyle

Arts culture and creativity

Sport and recreation

Social Isolation and loneliness

Early Intervention

Self- Help

**Strategic drivers**

Long Term Conditions

Advocacy & voice

Mental Health Workforce

Bereavement

Co-morbidity/Dual Diagnosis

Dementia

Adult IAPT

School Readiness, peri-infant and peri-natal

Education

Suicide Prevention

Crisis Care

Neurodevelopmental Pathways

Eating Disorders

Personality Disorders

Early Intervention for Psychosis

Trauma/ACEs

Transition (all ages)

**Societal and cultural**

Stigma

Specific and intersectional barrier to inclusion

Inequality

Criminal Justice

Housing

Homelessness

Debt and financial management

Benefits and worklessness

Inter-faith

**Service users and lived experience**

Peer Advocacy

Voice

Lived experience

**Target Groups**

Children and young people

Veterans – young and old

Older People

People with disabilities

Refugees and Asylum Seekers

Carers/young carers

Looked After Children

BAME people

LGBTQ+ people

**Expectations and Approach**

The aspiration is that the leadership team will work together to strengthen the infrastructure, communication channels and effectiveness of locality and Greater Manchester mental health and wellbeing related strategies and plans. There will be an expectation for each locality leader to already be integrated and knowledgeable about local infrastructures and issues and to build on these by organising, motivating and seeding collaboration within the respective VCSE systems within their locality and specialist areas. This is viewed as a collaborative process and we are fully expecting support from the wider system available within the Health and Social Care Partnership

We believe the above collaborative framework is imperative as it will give the wider system, the ability and opportunity to be shaped, informed and influenced by what is happening (or not happening) within each locality and also ensure that specialist developments are systemically informed by the VCSE sector.

The team will meet with each other and relevant Greater Manchester Health and Social Care colleagues (initially) six times a year to both update and to allow for strategic discussion about how the evolution of each area and theme can be best supported (this may alter as the leadership team develops).

The team will also lead on the future of the VCSE Mental Health Forum and the mechanisms required to support collaborative joined up working from Greater Manchester to localities and vice versa and will be expected to attend relevant meetings as required e.g. Greater Manchester Board meetings, specialist/thematic meetings.

**Seven Principals of Public Life**

Leaders will be expected to work in accordance with the seven principles of public life, set out below

1. Selflessness

Holders of public office should act solely in terms of the public interest. They should not do so in order to gain financial or other benefits for themselves, their family or their friends

1. Integrity

Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.

1. Objectivity

In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

1. Accountability

Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

1. Openness

Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.

1. Honesty

Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

1. Leadership

Holders of public office should promote and support these principles by leadership and example. Greater Manchester Mental Health Programme Expression of Interest for Voluntary, Community and Social Enterprise Sector Board membership

**EXPRESSION OF INTEREST FOR LOCALITY LEAD**

**Please indicate which area you are interested in becoming Locality Lead for (Please choose ONE)**

**Bolton**

**Bury**

**HRM**

**Oldham**

**Manchester**

**Salford**

**Stockport**

**Tameside and Glossop**

**Trafford**

**Wigan**

**Applicant**

|  |  |  |  |
| --- | --- | --- | --- |
| Leaders name | Organisation name address and contact details | Current Position | GM Locaility Area (s) operating within |
|  |  |  |  |

1. Please state your **professional experience of leadership** drawing out your relevant specialsims, expertise, networks and influence in relation to the locality that you are interested in becoming the local lead in..

(500 words max)

1. Please state your wider expertise relevant to a leadership role around mental health and wellebing in Greater Manchester – this can be at at a neighbourhood, locality ,Greater Manchester, North West and/or national level .

(500 words max)

1. Please name two references who support your expression of interest (These should be colleagues from outside of your organisation but within your chosen locality - these will be follwed up with all those that are shortlisted )

|  |  |  |
| --- | --- | --- |
| Name of Referee | Title | Contact details (address, email, telephone #) |
|  |  |  |
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1. All applicants will need to prove that they have the direct support of their employing organisation to take on this role therefore Expressions of Interest must also be signed off by the applicants Chief Executive/Director or Chair of Board (as relevant). Please note we will these will be followed up with all those that are shortlisted

Signed ……………………………………………………….. Name …………………………………………..

Position…………………………………………………………Date ……………………………………………..

Email………………………………………………Mobile No………………………………………….

# I agree to adhere to the seven principles of public life as outlined above and as set out in the Greater Manchester Health and Social Care Conflict of Interest Policy

Signed ………………………………………………………………………………….

Print Name …………………………………………………………………………….

Date …………………………………………………………………………………….