



Want to learn more about practical Integrated Workforce Planning approaches?

GM Integrated Workforce Planning Train the Trainer Practitioner Programme

Workforce planning is vital to help us to better prepare for the future of health and social care services ensuring we have the right people, in the right place at the right time to support the GM population and local communities.

The way in which we perceive or deliver workforce planning can vary from each organisation, this programme strives to create a common language around workforce planning and integrate planning methods together into one model and one approach. The most important thing is that our workforce planning activities are focused on the GM population and local communities.

We are looking for individuals from across GM who are interested in becoming workforce planning practitioners and champions to help us spread and raise awareness of integrated workforce planning across Greater Manchester.



By attending a one-day, online session with colleagues from within your locality, you will be equipped with the tools and techniques to support and guide you in delivering your own workforce planning activities in your organisation and across the system sharing with your colleagues to plan better for your future workforce.

The goal is to spread the learning across Greater Manchester from Social Care Managers, to NHS Trust Service Leaders, Primary Care Managers, Clinicians, Voluntary & Community Sector colleagues and more.



DATES

Manchester: 23rd November | 09:15-15:45
Trafford: 24^h November | 09:15-15:45
Bolton: 30th November | 09:15-15:45
Stockport: 2nd December | 09:15-15:45
Wigan: 6th January | 09:15-15:45
Salford: 7th January | 09:15-15:45
Bury: 12th January | 09:15-15:45
Oldham: 13th January | 09:15-15:45
Rochdale: 26th January | 09:15-15:45
Tameside: 27th January | 09:15-15:45

SIGN UP

[Click here](#) to sign up via our online application form. Places are limited.

Any queries, please contact
hannahthornton@nhs.net

What will the programme cover?

Part 1: Will guide you through the key components of the GM Workforce Planning Model and how to utilise this when engaging in workforce planning activities in your organisation as well as across organisational boundaries and teams.

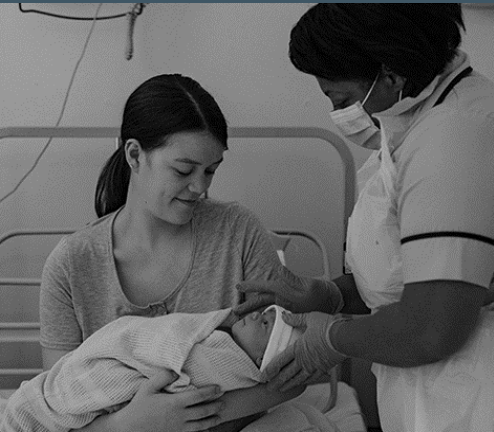
Part 2: Will give you the opportunity to apply the model to local workforce challenges and ambitions and to explore key questions through an interactive discussion.



What will I have at the end of the session and how will it impact me and my organisation?

You will have access to an online toolkit that will act as a step-by-step guide to integrated workforce planning with a focus on population and communities, which will help you to facilitate your own workforce planning sessions with your colleagues.

You will receive a certification as a GM Workforce Planning Practitioner. We will work closely with you via drop-in sessions and 1:1 coaching to help you spread your learning and to recruit more workforce planning champions.

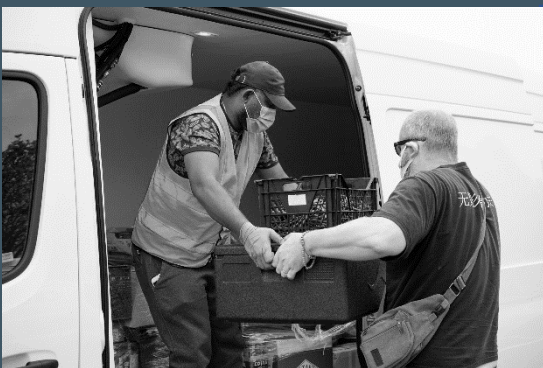


What are the benefits of the programme?

- Access to a GM standard Integrated Workforce Planning Model with a focus on population and communities, incorporated into an accessible online toolkit which will be a step-by-step guide
- Confidence to be able to ask the right questions when it comes to workforce planning and developing a plan
- Being able to apply the model to your own organisation's workforce challenges and ambitions to better understand how workforce planning can support service and workforce change and transformation
- Empowered to facilitate your own workforce redesign session
- Enabled to train and raise awareness within your organisation around workforce planning to grow more champions
- Better understanding of where you can access data relating to your current workforce, future workforce supply, population intelligence, activity data and how to utilise this to inform better workforce planning
- Feel more connected and integrated with colleagues to plan for the future workforce together in a more innovative way

Who can attend this course?

The course is available for any colleagues working within the health, social care and voluntary sector in Greater Manchester. There isn't a set criteria for applying, however, we do need participants to be in a position to help spread learning around workforce planning in your organisation at all levels.



What's next?

[Click here](#) to register for the course. Within the form, please state which locality session date you wish to apply for.

If you have any queries, please contact: hannahthornton@nhs.net