

Guidance: Inclusion Grants to support Deaf and Disabled people

GMCVO are pleased to share details about the second year of the Strategic Inclusion Grants to support Deaf and Disabled people grants programme, funded by the GM Integrated Care Partnership.

This guidance document has been prepared to provide key information about the fund and who it's aimed at, to help organisations decide whether or not to apply, what an application entails and what we're looking for in a strong application.

Below you will find details about the grant programme's aims, eligibility criteria, how much you can apply for, and application steps.

Please read the eligibility section below carefully **before you submit an Expression of Interest.**

1) Fund aims and terms

The aim of the Inclusion Grants for Deaf and Disabled People to encourage a change of narrative around disability across Greater Manchester (GM).

The fund aims to grant innovative projects to encourage, embed or increase good practice around:

- Listening to Deaf and disabled people and including them in the co-creation of services, policies, practices, events and activities.
- Joining up services so support is offered holistically, ensuring it is tailored to the need and preferences of the individual.
- Removing any 'one size fits all' approaches.
- Improving support for Deaf and disabled people wanting to take on volunteering opportunities.

Projects that are designed by and led by Deaf and disabled people will be favoured. Deaf and/or disabled people must be involved in all stages of the development and delivery of projects.

2) Eligibility criteria

The eligibility criteria to apply for either grants round is below.

- Your organisation has an understanding of the barriers that Deaf and/or disabled people face due to issues of accessibility and inclusion
- A percentage of your organisation (including your Board) is Deaf and/or disabled led
- Your organisation type is one of the below:
 - Community Organisation
 - Club or Society
 - Co-operative or Mutual
 - Registered Charity
 - Registered Social Landlord

- Social Enterprise
- Tenants' or Residents' Association
- Unregistered Charity
- Other – please state
- Limited company (with shares)
- Limited company (guarantee)
- Community interest Company
- Your organisation has a bank account requiring two signatures
- Your organisation has an up-to-date safeguarding policy and named safeguarding officer
- Your organisation has adequate public and employee insurance

3) How much can I apply for?

We expect to fund around six organisations with grants of £7,500 - £15,000 to develop 9-12 month projects that will raise awareness of, and lead to change in the way that services, policies, practices, activities and events are created for Deaf and/or disabled people. This is a strategic grants round and funding cannot be used for direct delivery alone.

4) Application process and guidance

The application process is made of two stages:

1. An Enquiry Form using this link: [here](#)
(please note, if you do not meet all the eligibility criteria please do not submit the enquiry form)
2. After submitting an Enquiry Form, you will be invited to complete a full online application form and submit your supporting documents. The link you received to complete the full application form is unique to your organisation

Please email mentalwellbeing@gmcvo.org.uk or call 07562182517 if you require an alternative format.

The **deadline to submit full applications is Monday 12th August at midday.**

Decisions are expected by week commencing 2nd September with delivery to start shortly after this.

5) Application form questions and guidance

1. Which of the below priority recommendations will your project work towards? (please select all that apply) *

- Listening to Deaf/disabled people and including them in the co-creation of services, policies, practices, events and activities
- Joining up services so support is offered holistically, ensuring it is tailored to the need and preferences of the individual
- Removing any 'one size fits all' approaches
- Improving support for Deaf/disabled people wanting to take on volunteering opportunities

2. Please describe the community/ies that your organisation works with. This may include communities of identity, experience and/or place (max 200 words)*

- In this answer we are looking for you to explain which communities you work with and therefore who this project will reach and impact.

3. Please explain what your project is and what you intend to deliver. Please include a description of what you will deliver, who to, timescales for key milestones and what

difference your proposal will make. (Please note if successful we will request a project delivery plan per quarter of the project and it might be worth thinking about this within the answer for this questions) (max 500 words) *

- In your answer focus on clear, to-the-point descriptions of the project you will deliver with the funding and how this is linked to the recommendations you indicated in questions one.
- What are the key project outcomes? Considering who will benefit and where.
- Projects have a start and end date, with delivery in between, in the answer please let us know what these key delivery dates are and where your project will take place

4. Please detail how your project idea has been developed and designed by Deaf and/or disabled people or how Deaf and/or disabled people have been involved in the design of your project along with how they will lead the project or be involved in the project throughout the delivery (max 300 words) *

- In this question we want to know that your project has been designed by and will be led by Deaf and/or disabled people
- If the above isn't the case we are looking for you to show how this project has been designed by or with Deaf and/or disabled people and how it will be co-led
- Projects that are designed by and led by Deaf and/or disabled people will be favoured.

5. Please evidence your past experience of engaging directly with the community/ies you are proposing to work with. This may include communities of identity, experience and/or place. (max 300 words) *

- Outline your past experience and provide examples of successful projects and engagement with the communities that your organisation has carried out.
- Explain how you have engaged with the communities you are proposing to work with and how this will enable you to engage with the communities to develop/engage within this project

6. Please demonstrate your understanding of the barriers that Deaf and/or disabled people face due to issues of accessibility and inclusion. (max 300 words) *

- Describe any consultation, surveys or focus groups with people, groups or organisations this project will impact about the activities due to take place
- Describe any previous research you have undertaken to demonstrate your understanding
- Do you have or are you aware of any statistical evidence or any research others have done to support the need for your project

7. Please explain what connections you already have in place with the organisations that will engage with your project? Please include any preliminary discussions you may have had regarding this project and whether you have an existing relationship. (max 300 words) *

- Please describe and explain how you have worked with the organisation/s that are involved with this project and how successful this was
- If this a new relationship any preliminary discussions you have had with the organisation/s and how you will ensure this relationship develops.

8. Please explain how you will model learning and share good practice across the communities in Greater Manchester your proposal covers. What, if any, products or tools will be produced at the end of the project? (for example, a webinar, a zine, podcast, guide to share good practice, an event) (max 200 words) *

- As the funding if for strategic grants we are keen to know how you will share the learning and how you will share good practice across GM

- We want to encourage you to think about how will you know your project has been successful and has achieve changes you set out to achieve but also how this can be shared.
- You may produce a tool/product as the project is delivered please let us know here what that will be.

9. Please tell us how your organisation is committed to Equality, Diversity and Inclusion (EDI) *

- We are keen to know that EDI is embedded within your organisation and your approach to inclusion and how this affects the projects you develop and deliver

10. Did you have an Inclusion Grant for Deaf and Disabled People in Year One? (Yes/No) If No... You can skip the question below and move onto question 11 about the funding amount.

If Yes...

- As you received an Inclusion Grant for Deaf and Disabled People in Year One (Jan 2023- Jan 2024) please answer the below questions to provide some additional information for the panel around the similarity/difference of your Year 2 project against last year.

- **Is this project a different project proposal from the previous project from the year one grant?**

Yes, its is a new idea

If yes – how did the experience and learning from the previous year impact this proposal?

No, it is an extension off or replicates the previous year

If no – As this grants round is a strategic grant, how have you built upon the learning from last years grant into this project

- Within the response to this question we want to understand if the proposal this year is to run the same/similar project as last year.
- If it is similar to last year what did you learn and change, how did the pilot project impact your design of this project.
- As the grants are strategic, what changes happened, what was the impact of last year funding and which parts are you expanding on / continuing / amending / changing.
- If the project is different to the last pilot project, please explain how you have incorporated the learning into this project.

The panel will also take into consideration when looking at application forms, the below from year one of the project

- Targets/outcomes achieved
- Previous monitoring reporting
- Attendance and engagement at network meetings

11. How much funding are you asking for? *

- Please indicate the figure you are asking for between £7,500 - £15,000

12. Please attach your full, detailed budget (please upload this as either a Word, Excel or PDF document) *

- This can be in whichever format is easier for you however please make sure it is easy to read and clear to see the proposed spend per month and/or quarter of the project.