

### **Inclusive Lives Matter Libraries:**

You are under no obligation to share who your employer is....

What is this about?

The Inclusive Lives Matter is a safe space for dialog where topics are discussed openly between the human books and their readers;

An inclusive lives matter person that comes forward to discuss their story is someone who shares their personal lived experiences that tells their story and answers questions from the 'reader' in-order to help challenge misconceptions and educate the readers in-order to educate them on stereotypes and sometimes taboo questions.

### Questions for the Book:

- 1) Tell us about the organisation that you work for?
- 2) Tell us a little bit about your role within the organisation;
- 3) Have you experienced any personal discrimination;
- 4) Can you give a work and personal example forms of information Have you ever faced racial discrimination at work or in your personal life?
- 5) Please describe an incident from your professional life where you have faced racial prejudice:
- 6) How did this incident make you feel?
- 7) Please describe an incident where you faced racial prejudice in your personal life?
- 8) What impact did this have on you and your family?

You can choose to answer the following 5 questions if required:

1. What are your day to day activities?
2. What do you like to do in your spare time?
3. Tell us one thing about you that might surprise people.
4. Please give an example of discrimination you have experienced.
5. What are your top four personal values? [Chosen from a list of over 60 used in a Barrett Values Centre personal values assessment]

Support for you:

We will have direct support from the Northern Care Alliance Equality, Diversity and Inclusion team and they can be contacted on: 0161 604 5893 or [equality.diversity@pat.nhs.uk](mailto:equality.diversity@pat.nhs.uk)

### **What do I need to do?**

All you are required to do is answer the questions above and record your responses on video. Please share this with BAME colleagues within the system and if it can be done on a white backdrop, that helps with editing the video's. These can be done on video and sent through via whatsapp to: Naveed Sharif, Group Equality, Diversity and Inclusion Programme Manager : 07814661278.