

Reframing Equalities to respond to Health Inequalities in GM

**GREATER MANCHESTER VCSE
DEVOLUTION REFERENCE GROUP**

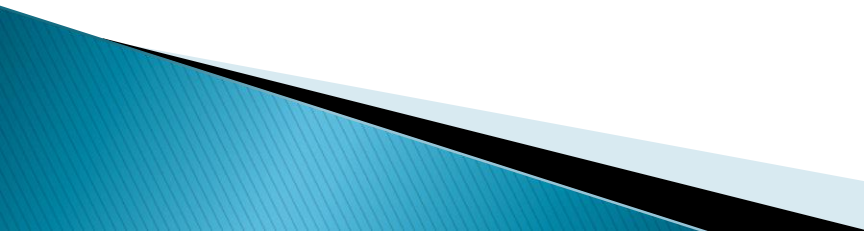
Voluntary Sector
North West 

The Task/ Opportunity

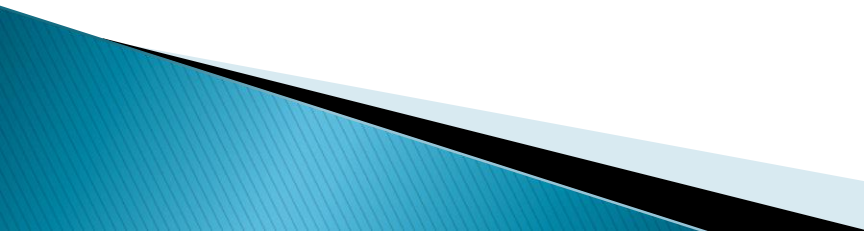
- ▶ Respond to the significant health inequalities experienced by the ‘missing 1,000’s’
- ▶ Drive step changes to close the gaps, connect into and influence the GM H&SC Strategy and Inclusive Growth Agenda
- ▶ Contribute to the culture shift between GM H&SC partnership, external service provision and the VCSE.

“Focusing on the most disadvantaged people and places, both through targeted interventions but also through impact assessments to ensure that major strategies and developments reach, and do not further disadvantage, people who are already marginalised”.

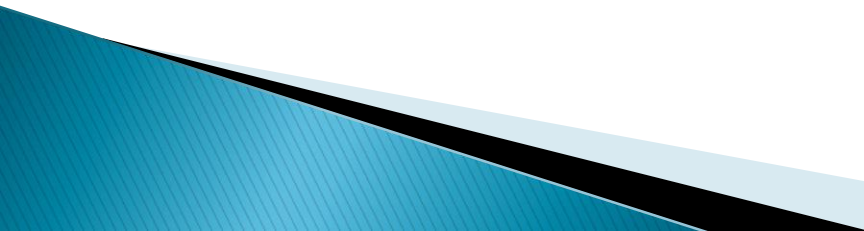
The Memorandum of Understanding 5 years till April 2021

- ▶ A new way of working together
 - ▶ We will need to engage people and communities in new and different ways of doing things
 - ▶ We will need leaders and drivers of change in our organisations
 - ▶ We don't have all the answers yet, we will need to try new things and some will not be successful
 - ▶ Some of the new ways of working and methods will need investment
 - ▶ We will need to work within each other's organisations to share learning and develop solutions together
 - ▶ We will work in the spirit of our partnership on broader issues affecting health and wellbeing in communities, such as transport, housing and economic inclusion.
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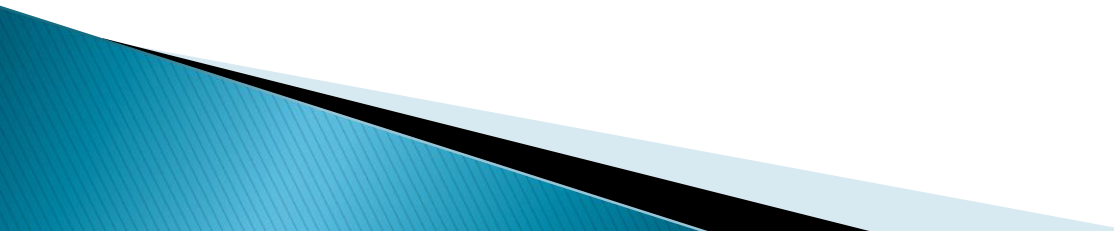
Journey so far...

- ▶ **Jan 2017** early GM VCSE Ref Group prioritised equalities step change
 - ▶ **October 2017** Ref Group commissioned a GM Equalities Org to lead – Breakthrough UK
 - ▶ **Nov 17** – GM VCSE Equalities Assembly 1 – what do we know? how can we influence ?
 - ▶ **Dec 17** – Co-design event with VCSE, Service users & H&SC key stakeholders
 - ▶ **Jan 18** Draft Report – Action Plan
 - ▶ **Feb 18** – GM VCSE Equalities Assembly 2 – finalising action plan & seek VCSE contributors
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Executive Summary of key issues

- ▶ Integrated working & action
 - ▶ Governance / Leadership
 - ▶ Accountability
 - ▶ Shared vision and principles
 - ▶ Co-production and people powered
 - ▶ VCSE Partnership
 - ▶ Knowledge and data
 - ▶ Build on what's known in/ by communities
 - ▶ Understand the assets that will address inequality
 - ▶ Understand range of communities of identity and inequalities
 - ▶ Diverse and knowledgeable workforce
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Executive Summary of Actions

1. GM Equalities Vision Value & Outcomes
 2. GM Equality Plan
 3. Equalities Governance & Assurance – Equalities Board, Director level assurance scheme, Equalities sponsors/ experts by experience
 4. Equalities Performance Management Framework
 5. Commissioning that reduces inequality
 6. Engagement of those experiencing inequality on GM citizen led reform
 7. GM workforce Equality Plan
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Exercise – Building up the Action Plans

- ▶ One or two action plans per table to be rotated
- ▶ Add to the ideas already generated at co-design sessions
- ▶ Methods?
- ▶ Who can help ?
- ▶ Who should be involved?
- ▶ Missing actions/ideas – blank sheet add post its

THERE WILL BE RESOURCES FOR THIS WORK

Next Steps

- ▶ Step up Shadow Equality Board to drive set up of Equality Board and oversee actions
- ▶ Recruit Co-ordination support from VCSE Equalities organisation (0.5 time post)
Co-ordinate action plan in first instance
- ▶ Recruit for Deep Dives
- ▶ How would you like to receive feedback on progress?

THANKYOU !

