



Want to attract the best young people for your entry level roles? Our Youth Panel can help...

Be Clear, Remove Fear

Making entry level roles accessible for young people

Greater Manchester's

HIDDEN TALENT



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Employers can inadvertently create barriers to recruiting young people for entry level roles. Adverts, recruitment pages, specs and processes can be unnecessarily complicated -creating fear in young applicants. Equally, employers fear not knowing what to alter and worry that change is complex & time consuming. Greater Manchester's Hidden Talent can show that change is simple to implement & has wider benefits for all staff.




Our Youth Panel will review your roles, processes and adverts for their accessibility...for free!

The Youth Panel is comprised of young people who have experienced barriers to employment.

They offer true insight as to what young people want from entry level roles.

Common barriers encountered include...

- Assumptions that young people understand recruitment-related jargon ('servicing meetings', 'flexible working arrangements' etc.)
- Employers not selling their company/orgs as young people friendly
- Alienating person specs/ interviews
- Recruitment processes and inductions not outlined



To speak about having your roles and recruitment process reviewed please contact ben.reese@gmcvo.org.uk / 0161 277 1046