

Jargon Buster

Acronym/Term	Meaning	Additional Information
10GM	A joint venture by by Action Together, Bolton CVS, Macc and Salford CVS	www.10gm.org.uk
A&E	Accident and Emergency	
ABCD	Asset-based Community Development	
ADSS	Association of Directors of Social Services	National body and forum for those responsible for providing social (non clinical) care.
AfA	Ambition for Ageing	www.ambitionforageing.org.uk
Age-friendly	People of all ages being able to contribute actively in decisions taken in the place they live	
ARC	Action Research Collective	A group of people brought together by the Jam and Justice project.
Asset	Resources, skills and experiences within a community (can include individuals, organisations, buildings, places and spaces)	
BME/BAME	Black, Asian and Minority Ethnic	A term used to describe people and communities experiencing racial inequality (also see CERI and PERI)
CCG	Clinical Commissioning Group(s)	Clinically-led statutory NHS bodies responsible for the planning and commissioning of health care services for their local area
CERI	Communities Experiencing Racial Inequality	GM=EqAI as group decided whenever possible, to refer directly to the particular ethnic or race group(s) in question. E.g. Roma, Black Caribbean, Chinese, Eritrean. On the rare occasions when it is necessary to collectively distinguish those who are not racialised as White, People Experiencing Racial Inequalities (PERI) or Communities Experiencing Racial Inequalities (CERI) will be used.
CIC	Community Interest Company	
Commissioning	A process that local authorities and CCG's use to plan, procure, deliver and evaluate services for in their area	

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Commissioning cycle	Commissioning consists of a range of activities, including assessing needs, planning services, procuring services and monitoring the quality of services. This process, which is repeated typically on an annual basis, is known as the commissioning cycle.	
Community	A group of citizens connected by place, interest, experience or identity	
CHC	Continuing Healthcare	A free package of health and social care which is arranged and funded solely by the NHS for individuals who have on-going primary health
Co-production	An approach that seeks to involve communities in decisions that affect them	
CPN	Community Partner Network	
CQC	Care Quality Commission	The independent regulator of all health and social care services in England.
CSR	Corporate Social Responsibility	
CVS	Council for Voluntary Service	
DBS	Disclosure and Barring Service	The DBS is designed to help employers make safer recruitment decisions and prevent unsuitable people from working with vulnerable adults.
Delivery Partner	VCSE organisations in GM that employ staff that deliver some aspect of the Hidden Talent	
Devolution	Devolution is the transfer of power and funding to a lower level, particularly from national to local government or to a local region such as Greater Manchester.	
DfE	Department for Education	Responsible for education, children's services, higher and further education policy, apprenticeships, and wider skills in England, and equalities.
DoH or DH	The Department of Health	Leads, shapes and funds health and care in England
DV	Domestic Violence	
DWP	The Department for work and Pensions	Responsible for welfare, pensions and child maintenance policy
E&D	Equality and Diversity	
EIA	Equalities Impact Assessment	

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GDPR	General Data Protection Regulation	Legal framework that sets guidelines for the collection and processing of personal information from individuals who live in the European Union
GM	Greater Manchester	
GM=EqAI	Greater Manchester Equality Alliance	www.gmcvo.org.uk/GMEqualityAlliance
GMCA	Greater Manchester Combined Authority	www.greatermanchester-ca.gov.uk
GMHSCP	Greater Manchester Health and Social Care Partnership	www.gmhsc.org.uk/
GMHT	Greater Manchester's Hidden Talent	www.gmcvo.org.uk/GMsHiddenTalent
GMSen	Greater Manchester Social Enterprise Network	www.gmsen.net/
GMSocInvest	GM Social Investment	www.gmcvo.org.uk/gmsocinvest
GMYCA	Greater Manchester Youth Combined Authority	
GP	General Practice / Practitioner	
H&SC	Health and Social Care	
Health and Wellbeing Board	A statutory, multi-organisation committee of NHS and local authority commissioners, coordinated by the local authority which gives strategic leadership across the local authority area regarding the commissioning of health and social care services.	
HealthWatch	An independent consumer champion created to gather and represent the views of the public.	
Hidden (young person)	Hidden young people are not in employment, education or training and not claiming any benefits. They are the young people that we work with on the Hidden Talent programme	
IIC	Independent Inequalities Commission	Established to explore the causes of inequality across Greater Manchester and offer solutions to tackle the issues
Integrated care	An approach to delivering services which focuses on taking a joined-up, co-ordinated and personalised approach to meeting people's health, care and support needs.	
Intersectionality	The way that a person's different marginalised identities may connect and overlap, resulting in specific forms of discrimination.	

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IPPR	Institute for Public Policy Research	www.ippr.org
IT	Information Technology	
IWP	Inclusion & Wellbeing Partnership	Now known as GM=EqAI
Kickstart	Kickstart is a £2 billion initiative to create hundreds of thousands of high quality, six-month paid work placements for young people aged 16-24, who are claiming Universal Credit and at risk of long term unemployment.	https://www.gmcvo.org.uk/kickstart
LA	Local Authority	
LARIA	Local Area Research and Intelligence Association	https://laria.org.uk
LCO	Local Care Organisation	
Legislative theatre	A creative and participatory policy-making strategy which uses theater performance — a short play about a particular issue or set of issues that ends in a crisis, which the audience is then invited to help solve by taking the place of one of the characters on stage	
LGA	The Local Government Association	The national voice of local government. They work with councils to support, promote and improve local government. They are a politically-led, cross-party organisation that works on behalf of councils to ensure local government has a strong, credible voice with national government
LGBTQI	Lesbian, Gay, Bisexual, Trans, Queer, Intersex	
LIO	Local Infrastructure Organisation	
M&A	Memorandum and articles of association - memorandum is the basic details of the company, articles of association are the written rules about running the company agreed by the shareholders/guarantors, directors and the company secretary	https://www.gov.uk/limited-company-formation/memorandum-and-articles-of-association

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MCR	Manchester	
MDT	Multidisciplinary team	
MH	Mental Health	
Microfunding	Providing small pots of money (ie. <2k) to local communities and groups to spend	
MoU	Memorandum of Understanding	
NASS	National Asylum Support Service	
NAVCA	National Association for Voluntary and Community Action	https://navca.org.uk
NCVO	National Centre for Voluntary Organisation	www.ncvo.org.uk/
NHS	National Health Service	
NICE	The National Institute for Health and Care Excellence	Provides national guidance and advice to improve health and social care
NRPF	No Recourse to Public Funds	
PCCA	Person and Community Centred Approaches	A way of working which puts the individual's needs and desired outcomes at the heart of the process. It means shaping services and supports around the person rather than trying to fit the person into a service that may not meet their needs
PCREF	Patient and Carers Race Equality Framework	
PERI	People Experiencing Racial Inequality	GM=EqAI as group decided whenever possible, to refer directly to the particular ethnic or race group(s) in question. E.g. Roma, Black Caribbean, Chinese, Eritrean. On the rare occasions when it is necessary to collectively distinguish those who are not racialised as White, People Experiencing Racial Inequalities (PERI) or Communities Experiencing Racial Inequalities (CERI) will be used.
Personal Health Budgets	A scheme allowing patients to use their 'budget' to choose who provides their care services	
Place-Based Working	All services (public, private and VCSE) share the same delivery boundaries (service delivery footprints) and integrated services are delivered at either Greater Manchester, locality or neighbourhood level.	
PoC	People of Colour	

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Population health	An approach aimed at improving the health of an entire population. It is about improving the physical and mental health outcomes and wellbeing of people within and across a defined local, regional or national population while reducing health inequalities.	
Primary care	Services based in the community which provide the first point of contact in the health care system, acting as the 'front door' of the NHS.	
PCN	Primary Care Network	Form a key building block of the NHS long-term plan. They bring general practices together in geographical networks to work at scale and typically cover populations of approximately 30,000 to 50,000 people. PCNs are linked to a new GP contract which makes new funding available for practices in exchange for delivering a wide range of services.
SME	Small to Medium Enterprise	Organisations and businesses with under 250 staff and turnover of less than £50m (includes VCSE organisations)
Social Capital	Refers to the value of human relationships and networks	www.gmcvo.org.uk/social-capital-overview
Social determinants of health	The social determinants of health (sometimes referred to as the wider determinants of health) are the social, economic, environmental, political and cultural factors that shape the conditions in which people are born, grow, live, work and age. The social determinants (for example, education, income and housing) are the biggest influence on people's health outcomes and drive health inequalities – the unfair and avoidable differences in health status seen within and between countries	
SE	Social Enterprise	A business that trades for the common good (a social and/or environmental purpose). It addresses social needs, strengthens communities, improves people's life chances, enhances culture and/or protects the environment. Social enterprises also include co-operatives, mutuals and community businesses

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Social Infrastructure	The places and spaces that allow people to meet and be social.	
Social Isolation	The absence of social contact with other people. This is distinct from loneliness which is associated with a subjective perception of feeling lonely.	
Social Prescribing	A means of enabling GPs and other frontline healthcare professionals to refer people to 'services' in their community instead of offering only medicalised solutions	https://www.england.nhs.uk/personalised-health-and-care/social-prescribing/
Talent Coach	Employed by the Hidden Talent Delivery Partners to deliver one-to-one, holistic long and short-term key worker engagement to hidden young people	
Social Value	When activities are considered holistically taking account of the wider economic, social and environmental effects of their actions. Positive effects contribute to the long-term wellbeing and resilience of individuals, communities and society in general.	https://socialvalueportal.com/what-is-social-value/
VAWG	Violence Against Women and Girls	
VCSE	Voluntary, Community and Social Enterprise	
VSNW	Voluntary Sector North West	www.vsnw.org.uk/
VSSN	Voluntary Sector Studies Network	www.vssn.org.uk/
Youth Panel	Hosted by Greater Manchester Youth Network, the Youth Panel support the design, delivery and evaluation of Hidden Talent. Members are aged 18-25 and have at some point experienced barriers to employment.	https://www.gmcvo.org.uk/GMsHiddenTalent/YouthPanel